

Join Utah's Most Energetic Ski & Snowboard Team — Where Work Feels Like Winter Adventure!

Assistant Store Manager – Ski & Snowboard Shop (AJ Motion Sports, Sandy, UT)

Pay: \$17–\$20+ per hour DOE (depending on experience)

Employment Type: Full-time (30–40 hours/week)

Schedule: Evenings, weekends, and holidays required during ski season (November–May)

Location: Sandy, Utah

About AJ Motion Sports

AJ Motion Sports is a **multi-year winner of “Ski Shop of the Year”** and proudly recognized for having the **best customer service, the best equipment, and the best prices** in Utah.

We're a locally owned and operated ski and snowboard rental company built on passion, precision, and people. Our team delivers the fastest, most accurate, and most enjoyable rental experience in the Wasatch Front — powered by an energetic crew that loves the mountains and helping others enjoy them too.

Position Overview

We're looking for a motivated **Assistant Store Manager** to help lead operations at our Sandy location. The ideal candidate has retail or rental management experience, strong leadership skills, and a genuine passion for winter sports and exceptional customer experiences.

This role offers **hands-on leadership experience, creative input in daily operations, and real opportunities for growth** into higher management positions.

If you love the mountains, thrive in a fast-paced environment, and enjoy helping people gear up for adventure — **you'll fit right in.**

Why You'll Love It Here

- Work with a team that lives and breathes the outdoors.
- Every day connects you to the ski and snowboard community.

- We believe work should be fun, active, and rewarding — not corporate.
 - AJ Motion Sports has proudly served Utah’s ski and snowboard community for over 15 years and continues to grow each season.
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Key Responsibilities

- Assist in managing daily shop operations and staff projects
 - Provide expert recommendations on ski and snowboard gear
 - Maintain, service, and prepare rental equipment per manufacturer standards
 - Uphold and enforce all safety and risk management procedures
 - Support accurate inventory entry, pricing, and merchandising
 - Drive retail sales and maintain a clean, organized store environment
 - Deliver outstanding customer service and foster repeat business
 - Complete opening/closing procedures and checklists
 - Collaborate with management to improve efficiency and customer satisfaction
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Qualifications

- 2+ years of retail or rental management experience (winter sports preferred)
- Knowledge of skis, snowboards, bindings, and related accessories
- Equipment tuning or binding mounting experience is an asset
- Strong leadership and communication skills
- Reliable transportation to Sandy, UT

Bonus Skills (Not Required but Valued):

- Experience with Wintersteiger tuning equipment
 - Familiarity with ski binding certification processes
 - Background in social media or digital marketing
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Compensation & Benefits

- ✓ \$17–\$20/hr + sales commission (spiffs on select retail items)
 - 🕒 Flexible schedule (30–40 hours/week)
 - 🛠️ Employee discounts & demo gear access
 - 📅 Free use of rental gear
 - ★ Positive review bonuses
 - 🎯 Pro deals & ExpertVoice access
 - 🍔 Paid lunches on busy days + stocked snacks
 - 🎉 Fun, team-oriented environment & regular staff events
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How to Apply

We'd love to meet you!

Apply in person at **AJ Motion Sports – Sandy, UT (84070)** or email your resume to **manager@ajmotionsports.com**.

Must be able to reliably commute or plan to relocate before starting work.