

Join Utah's #1 Ski & Snowboard Team — Where Every Day Feels Like Winter Adventure!

Retail Associates & Rental Technicians – AJ Motion Sports (Sandy, UT)

Pay: Competitive hourly wage + performance-based spiffs

Employment Type: Seasonal (Full-time & Part-time positions available)

Schedule: Flexible hours between 8:00 a.m. and 8:00 p.m. (Evenings, weekends, and holidays required)

Location: Sandy, Utah (3 locations)

About AJ Motion Sports

AJ Motion Sports is a **multi-year winner of “Ski Shop of the Year”**, proudly recognized for having the **best customer service, the best equipment, and the best prices** in Utah.

We're a locally owned and operated ski and snowboard rental company dedicated to delivering the fastest, most accurate, and most enjoyable rental experience in the Wasatch Front. Our team combines expertise, energy, and a love for the outdoors to help customers gear up for unforgettable mountain adventures.

Position Overview

We're looking for enthusiastic **Retail Associates and Rental Techs** to join our award-winning team for the upcoming ski season.

If you love working with people, thrive in a fast-paced environment, and have a passion for skiing or snowboarding — this is the perfect opportunity to combine work with what you love most.

You'll learn the ins and outs of the ski and snowboard industry, provide expert guidance to guests, and help deliver the level of service that makes AJ Motion Sports a local favorite year after year.

Key Responsibilities

- Greet customers and accurately assess their rental and retail needs

- Recommend and fit ski/snowboard gear based on skill level and terrain
 - Prepare and maintain rental equipment to manufacturer standards
 - Enter inventory data, stock, and merchandise products on the sales floor
 - Maintain a clean, organized, and visually appealing store environment
 - Ensure equipment is properly serviced, tested, and ready for pickup
 - Provide professional, enthusiastic, and efficient customer service
 - Support store management in achieving sales and service goals
 - Uphold all safety and risk management procedures
 - Assist other team members and maintain a collaborative, positive work atmosphere
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Requirements

- Available to work evenings, weekends, and holidays during ski season
 - Reliable, punctual, and able to commit through the full season (November–May)
 - Able to lift up to 50 lbs and stand for extended periods
 - Willing to pass ski binding certification tests (training provided)
 - Passion for skiing/snowboarding and helping others enjoy the mountains
 - Customer service or ski shop experience helpful, but not required
 - Must be dependable, professional, and demonstrate teamwork and respect
 - Must receive wages via direct deposit
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Skills & Attributes

- Positive, fun, “can-do” attitude and strong work ethic
 - Excellent communication and interpersonal skills
 - Initiative, reliability, and attention to detail
 - Ability to stay calm and efficient under pressure
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Compensation & Benefits

- ✓ Competitive hourly pay + sales piffs on select items
 - 🏠 Flexible scheduling (Full-time or Part-time)
 - 🏔️ Employee discounts & demo gear access
 - 📅 Free use of rental gear
 - ★ Positive review bonuses
 - 🎯 Pro deals & ExpertVoice access
 - 🍔 Paid lunches on busy days + stocked snacks
 - 🎉 Fun, team-oriented environment & staff events
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How to Apply

Join our award-winning team today!

Apply in person at **AJ Motion Sports – Sandy, UT (84070)** or email your resume to **manager@ajmotionsports.com**.

Must be able to reliably commute or plan to relocate before starting work.