

Lead Utah's Top Ski & Snowboard Shop. Where Leadership Meets Adventure!

Store Manager – AJ Motion Sports

Pay: DOE

Employment Type: Full-time

Schedule: 8–10 hour shifts | Includes evenings, weekends, and holidays during ski season **Location:** Union Square, Sandy, Utah

About AJ Motion Sports

AJ Motion Sports is a **multi-year winner of “Ski Shop of the Year”** and proudly recognized for having the **best customer service, best equipment, and best prices** in Utah.

We're a locally owned and operated ski and snowboard rental company with over **1,200 five-star reviews** at our Sandy locations. We're built on passion, precision, and people — providing the fastest, most accurate, and most enjoyable ski and snowboard rental experience in the Wasatch Front.

Position Overview

We're seeking a professional, customer-focused **Store Manager** to lead our Union Square location. The right candidate will embody AJ Motion's high standards for service and teamwork, inspire their staff to perform at their best, and help drive continued growth and excellence.

As Store Manager, you'll oversee operations, motivate and develop the team, and ensure the store runs efficiently while maintaining our award-winning guest experience. This role offers the opportunity to lead a team that's not only part of Utah's ski culture — but defines it.

Why You'll Love It Here

- Work with passionate people who live and breathe winter sports.
- Lead a shop recognized as Utah's best — year after year.
- Enjoy a hands-on leadership role that values creativity, autonomy, and excellence.

- Be part of a culture that believes work should be **fun, fast-paced, and meaningful**.
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Key Responsibilities

- Lead and motivate a high-performing retail and rental team.
 - Execute business strategies to grow customer base, traffic, and profitability.
 - Hire, train, and mentor new employees.
 - Oversee scheduling, inventory management, and merchandising.
 - Maintain operational and visual excellence in all areas of the store.
 - Develop and implement promotional strategies around seasonal and holiday sales.
 - Ensure the store meets and exceeds customer satisfaction and sales goals.
 - Handle customer feedback and issues promptly and professionally.
 - Maintain compliance with safety, health, and company policies.
 - Coordinate with ownership and management to achieve weekly objectives.
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Qualifications

- 3+ years of retail management experience (winter sports or outdoor industry preferred)
- Proven leadership and team development skills
- Customer service-oriented mindset and strong communication abilities
- Highly organized, self-motivated, and detail-driven
- Basic knowledge of business operations and POS systems
- Bachelor's degree in Business, Retail, or related field preferred

Compensation & Benefits

-   Health insurance
 -  Flexible schedule
 -  Employee discounts & demo gear access
 -  Free use of rental gear
 -  Paid time off
 -  Pro deals & ExpertVoice access
 -  Paid lunches on busy days + stocked snacks
 -  Fun, team-oriented culture & staff events
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How to Apply

We'd love to meet you!

Apply in person at **AJ Motion Sports – Union Square, Sandy, UT (84070)** or email your resume to **manager@ajmotionsports.com**.

Must be able to reliably commute or plan to relocate before starting work.